

AUGUST 11, 2008

(Hamilton, Ontario)

Class Action against Ford over Third Work Shift jobs offered

A Statement of Claim was issued in the Ontario Superior Court of Justice in Hamilton on August 1, 2008 claiming damages relating to Ford's conduct in relation with positions of employment offered for Ford's now cancelled Third Work Shift which was to have been implemented in late July 2008.

The Statement of Claim seeks damages of \$55 million.

The Plaintiff, Gabriel Levesque has brought the action under the *Class Proceedings Act*, 1992.

The Statement of Claim alleges that Ford made a business decision that it would implement and initiate a Third Work Shift in its Oakville manufacturing plant, to commence late July, 2008.

Ford advertised its need for employees and offered positions of employment in connection with the Third Work Shift but subsequently determined, immediately prior to the employment start date that it would not implement the Third Work Shift and withdrew its offer of employment. Hundreds of individuals are said to have been affected.

The claim alleges that many affected individuals were gainfully employed elsewhere but resigned from their employment positions in anticipation of starting employment with Ford.

The Statement of Claim contains allegations which have yet to be proven in court.

The claim is being pursued by Shinehoft Law with David Thompson of Scarfone Hawkins LLP as co-counsel. The two law firms have significant experience in handling actions on behalf of plaintiffs who have been harmed by the wrongful conduct of others.

Counsel for the Plaintiff say that the proposed class proceeding represents not only the preferable procedure for dealing with this dispute, but the only available procedure presenting an opportunity for redress for class members.

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